

**ANNOUNCEMENT OF THE VOTING RESULTS****OF THE ANNUAL GENETAL MEETING OF SHAREHOLDERS ON 30<sup>TH</sup> JUNE 2021**

The company "AYTOMATIC ANALYSERS - DIAGNOSTIC REAGENTS AND PRIVATE DIAGNOSTIC LABORATORIES MEDICON HELLAS S.A" with the company tittle "MEDICON HELLAS S.A", announces according to the article 133 § 2 of law 4548/2018, the results of the voting that occurred for the subjects of the daily agenda on the Annual General Meeting of shareholders on the 30<sup>th</sup> June 2021, that was held on the company's premises (Melitona 5-7, Gerakas Attikis, 1<sup>st</sup> floor), and in which the shareholders attended either in physical presence or by their representatives, , representing 3.201.156 common registered shares, with is equal to 72,4306% of the total of 4.419.616 shares to which the company's capital is divided, and equal voting rights, to the following subjects of the daily agenda as follows:

**1<sup>st</sup> subject of the daily agenda:**

**1. Submission and approval of the Annual Financial Statement (corporate and consolidated) of MEDICON HELLAS S.A for the year 2020 (01.01.2020 – 31.12.2020), after the submission, hearing and approval of the annual Report of the Board of Directors and the auditor's Audit report.**

The Board of Directors unanimously approved the annual (corporate and consolidated) financial statements for the financial year 2020 (1.1.2020 – 31.12.2020) of MEDICON HELLAS S.A, as well as the Audit Report of the independent Certified Auditor - Accountant.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**2<sup>nd</sup> subject of the daily agenda:**

**2) Approval of the overall management of the Board of Directors for the financial year 01.01.2020 – 31.12.2020 according to article 108 of Law 4548/2018 and exemption of the company's auditors from any responsibility of reimbursement for the company's financial year 2020 according to article 117, paragraph 1 of Law 4548/2018.**

The Board of Directors approved the overall management of the company for 2020. The exemption of the auditors - that conducted the company's audit on its Financial Statements- from any responsibility of reimbursement for the company's financial year 2020.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**3<sup>rd</sup> subject of the daily agenda:**

**3) Submission and vote from the Annual General Meeting, of the company's Remuneration Policy for the year 01.01.2020 – 31.12.2020 according to article 112 of Law 4548/2018, as it is applicable.**

The allocation of payments to the members of the Board of Directors for the year 2020 were approved. The payments that were given according to the company's Remuneration Policy and the content of the Remuneration Policy report for the year 2020 according to article 112 of Law 4548/2018.

The complete Remuneration Policy report has been posted and is available to the investment public from the company's website <http://mediconsa.com>.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**4<sup>th</sup> subject of the daily agenda:**

**4) Approval of payments and reimbursements of the members of Board of Directors for the financial year 01.01.2020 – 31.12.2020 according to article 109 of Law 4548/2018. Approval of contracts and establishment of payments and reimbursements that will be paid for the year 2021 – 2022 towards the members of the Board of Directors and the Audit Committee according to the article 109 and 117 of Law 4548/2018 and provision of authorization.**

The payments and reimbursements of the members of Board of Directors were approved for the financial year 2020, based on the preapproval of the previous Annual General Meeting. The deposit of payments and reimbursements was approved for the members of the Board of Directors for their participation on the Board of Directors and to commissions of the Board for the current financial year 2021 – 2022 according to the maximum amount and according to the company's Remuneration Policy, according to article 109 of Law 4548/2018 as it is valid and authorization was given to the Board of Directors to define for each member of the Board of Directors, the total amount of payments and reimbursements for their participation on the Board of Directors and to other commissions of the Board.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**5<sup>th</sup> subject of the daily agenda:**

**5) Provision of permission for the completion of contract of employment or of order of the company with the members of the Board of Directors and definition of the maximum limit of their salary figure.**

Permission was granted for the completion of contract of employment or of order of the company with the members of the Board of Directors. The payments will not exceed the limits that were set on the 4<sup>th</sup> subject of the daily agenda.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**6<sup>th</sup> subject of the daily agenda:**

**6) Submission of the annual report of the Audit Committee for the year 2020.**

The shareholders were informed for the annual report from the Audit Committee, according to Article 44 par 1. of Law 4449/2017, which include the description of the viable political development of the company. The annual report from the Audit Committee, serves the purpose to inform the investors for the audit that was conducted during 01/01/2020 – 31/12/2020 and as such voting does not occur.

The full Audit report has been posted and is available to the investment public from the company's website <http://mediconsa.com>.

**7<sup>th</sup> subject of the daily agenda:**

**7) Voting for an Audit company for the regular Audit of the Financial Statements (corporate and consolidated) of MEDICON HELLAS S.A, according to the International Financial Reporting Standards, for the year 01.01.2021 – 31.12.2021 and the establishment for its salary figure.**

The Audit Company that was selected and approved is "AUDITASK AUDITORS ACCOUNTANTS BUSINESS CONSULTANTS ANONYMOUS COMPANY" with the title "JPA AUDIT GREECE" for the year 01/01/2021 – 31/12/2021 and their payment was set. Furthermore, the regular Auditor and the substitute Auditor were appointed (one regular and one substitute) that the aforementioned Audit Company will appoint. The aforementioned company's payments were approved for the year 2021.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention: 0 (0.00%)

**8<sup>th</sup> subject of the daily agenda:**

**8) Approval of the company's Suitability Policy for the members of the Board of Directors, according to article 3 of Law 4706/2020.**

The company's Suitability Policy was approved for the members of the Board of Directors), according to article 3 of Law 4706/2020. The company's Suitability Policy report has been posted and is available to the investment public from the company's website <http://mediconsa.com>.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**9<sup>th</sup> subject of the daily agenda:**

**9) Election of a new Board of Directors of the company and definition of its independent members.**

The following were elected as members for the Board of Directors.

- 1) Spyridon Dimotsantos of Stylianos**
- 2) Georgios Dimotsantos of Spyridon**
- 3) Vasileios Loymiotis of Ioannis**
- 4) Eustratios Tserkezos of Dikaio**
- 5) Spiridoula Ktisti of Lazaros**
- 6) Dimitrios Kapetanakis of Ioannis**
- 7) Maria – Eleni Dimotsantou of Spyridon**

They were appointed according to article 5§2 of law 4706/2020 the independent members of the Board of Directors, whom they fulfil the independence criteria of article 9 of law 4706/2020, as it has been stated from the Board of Directors. More specifically they are the following:

- 1) Vasileios Loymiotis of Ioannis**
- 2) Eustratios Tserkezos of Dikaio**
- 3) Spiridoula Ktisti of Lazaros**
- 4) Dimitrios Kapetanakis of Ioannis**

The status of the rest of the Board members as independent or not, will be defined from the Board Members. For the members of the Board of Directors the conditions of articles 3 and 5 of law 4706/2020 are met, and the suitability criteria that are set from the current legal Internal Company Processes, and the independent non-executive board members fulfil the independence criteria. It is noted that for the purpose of informing the shareholders the justification / proposal of the Board of Directors for the election of new members, their CV's are posted and available to the investment public from the company's website <http://mediconsa.com>.

The duration of the Board of Directors was set to (5) five years, according to the article 12 of the company's statute.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**10<sup>th</sup> subject of the daily agenda:**

**10) Provision of permission according to the article 98, par 1 of Law 4548/2018, as it is valid for the members of the Board of Directors and the managers of the company to participate on other Board of Directors or to the management of subsidiaries, relative and connected companies to the main company, which they pursue similar and/or related goals.**

The provision of permission was granted unanimously towards all the board members of new Board of Directors, as they attend to the management (under any authority, manager, administrator and/or as a member to a Board of Directors), and to other related and non-related companies, which pursue similar or related goals.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**11<sup>th</sup> subject of the daily agenda:**

**11) Reestablishment of the kind, the composition and the number of the members and the duration of service of the Audit Committee, according to the provisions of article 44 of Law 4449/2017, as it was amended according to the provisions of the article 10 of par.2 of Law 4706/2020.**

A three-member Audit Committee, was voted, according to article 44 of law 4449/2017, as it was amended from the article 74 of Law 4706/202, which will be the committee of the company's Board of Directors, consisting of the independent members according to article 4 of law 3016/2002.

The duration of the Audit Committee was decided to coincide with the duration of the company's Board Members, which was elected on the current Annual General Meeting, to be for (5) five years. The Annual General Meeting authorized the Board Members to designate the people that will compose the Audit Committee according to article 44 of law 4449/2017 as it was amended from article 74 of law 4706/2020.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)



**12<sup>th</sup> subject of the daily agenda:**

**12) Establishment of the structure of the Remuneration Committee and the Nomination Committee according to the provisions of article 10, par.2 of Law 4706/2020.**

The structure of the Remuneration Committee and the Nomination Committee was approved of the members of the Board of Directors as a single Committee.

Number of shares for which there was valid voting: 3.201.156

Percentage of the share capital: 72,4306%

Valid: 3.201.156

Valid voting –percentage:

In favor: 3.201.156 (72,4306%) Against: 0 (0.00%) Blank/Abstention:0 (0.00%)

**13<sup>th</sup> subject of the daily agenda:**

**13) Amendment of article 3 of the company's statute with an aim to expand the company's vision.**

The Annual General Meeting of the shareholders approved the company's goal to expand the company's vision and the amendment of article 3 (Purpose) on the company's statute according to the proposals of the Board of Directors towards the Annual General Meeting and authorized the President of the Board of Directors, to act solely on behalf of the company, to compose and to sign the new copy of the company's statute, which will include the aforementioned amendments.

**14<sup>th</sup> subject of the daily agenda:**

**14) Various subjects and announcements.**

The company's bank loans were discussed.

**Gerakas Attikis 30 June 2021**

**MEDICON HELLAS S.A**